

SGS Health, Safety & Environment Policy Statement

SGS's long term success and sustainable business depends on our ability to remain a recognized leader and a reference for all Health, Safety and Environmental (HSE) matters.

It is our aim to

- Drive long-term success and sustainability built on innovation and recognition as a leader in all Health, Safety and Environmental (HSE) matters
- Provide and ensure safe and healthy working conditions for all our employees (permanent and temporary), visitors, contractors and other stakeholders by the prevention of all work-related injuries and ill health
- Promote sustainable development by respecting and protecting the environment while performing and managing our services and operations using the state-of the-art HSE technologies and employing best practices
- Integrate Health, Safety and Environmental items into the top management decision-making process and goals definition

It is therefore our commitment to

- Ensure the health and safety of our employees, contractors, customers and third parties with an accident prevention philosophy which identifies and eliminates hazards and reduces occupational health & safety risks
- Provide an environmentally friendly workplace by preserving the environment and our communities through pollution prevention, rational use of energy, natural resources and minimizing our environmental impact
- Comply with all applicable national, regional and local HSE regulations, laws and any compliance obligation directly related to SGS operations as well as aligning with customer requirements and all SGS Group standards that exceed national, regional or local regulations and laws
- Continuously improve HSE performance, management systems, programs and tools across all SGS operations, through internal and external audit assessments, ensuring reliability
- Include HSE principles in the global, regional, country and business HSE objectives as well as in all activities and communicate them via the SGS Executive Committee and HSE Committees to all levels of the organization
- Innovate to improve working and environmental conditions in the workplace and move even further towards achieving our 'Zero Incident' and 'Zero Environmental Impact' targets
- Increase HSE awareness by providing all necessary equipment, resources and training and promoting safer behaviors
- Emphasize the use of Stop-Work-Authority for SGS employees and contractors when faced with any HSE risk
- Manage HSE risk and opportunities related to the workplace, operations and the management systems
- Foster continuous improvement on HSE aspects through the creation of efficient communication channels that actively involve the consultation and participation of employees, and where they exist, workers' representatives
- Protect any employee from reprisals when reporting incidents, hazards, risk and opportunities
- Apply the SGS HSE statement to all activities, operations, constructions, systems, M&A and investments

Respecting Health, Safety and Environment rules is an individual responsibility for all of us, at every level within our organization.
These commitments apply to all SGS employees, contractors and visitors.
Management is responsible for ensuring full compliance with SGS policies.



RAPHAELL ROZARIO

Global Head of Health & Safety



GÉRALDINE PICAUD

Chief Executive Officer

This version cancels and replaces all previous Health, Safety & Environmental Policy statements.

The English version of this document constitutes the binding version.

SGS

When you need to be sure

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